



### **Information clause**

#### **CUSTOMERS, CONTRACTORS (parties to the contract - natural persons, natural persons engaged in economic activities)**

In order to fulfill the information obligation under Article 13 section 1 and section 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (Journal of Laws EU L.2016.119.1, amended by Journal of Laws EU.L.2018.127.2), hereinafter referred to as GDPR - in connection with the acquisition of your personal data, we inform that:

1. The Data Controller of your personal data is Rzeszow Ulma Family Airport Ltd. with its registered office in Jasionka, address: Jasionka 942, (36-002), entered in the Register of Entrepreneurs of the District Court in Rzeszów kept by the 12<sup>th</sup> Commercial Division of the National Court Register under KRS number (National Court Register Number): 0000296055, REGON number: 180288180, NIP number (Tax Identification Number): 5170240616, e-mail: rzeszowairport@rzeszowairport.pl, tel: +48 17 852 00 81, +48 17 717 86 11.
2. The contact details:  
Data Protection Officer: email: iod.rododo@rzeszowairport.pl,  
tel. no. +48 17 717 87 80, address: Jasionka 942, 36-002 Jasionka.  
Deputy Data Protection Officer: email: iod.rododo@rzeszowairport.pl,  
tel. no. +48 17 717 86 04, address: Jasionka 942, 36-002 Jasionka.
3. Your personal data will be processed in order to perform all activities related to the conclusion and implementation of the contract as well as for the purpose of pursuing civil law claims or defense against such claims if they arise.
4. The legal basis for your personal data processing is:
  - 1) Art. 6 section 1 letter b of GDPR (the processing is necessary for the implementation of the employment contract to which you are a party).
  - 2) Art. 6 section 1 letter c of GDPR (the processing is necessary to fulfill the legal obligations incumbent upon the Data Controller under applicable law).



- 3) Art. 6 section 1 letter f of GDPR (the processing is necessary for purposes such as the possible need to defend or exercise civil law claims arising from legitimate interests pursued by the Data Controller, such as protection of property and non-property rights).
- 4) Art. 6 section 1 letter a of GDPR (in other cases where your data is processed solely on the basis of previously given consent to the extent and for the purpose set out in the consent).
5. You have the right to request access to your personal data, its rectification, deletion, or restriction of the processing, as well as the right to submit an objection against the processing and the right to oppose any further processing and the right to transfer the data. If the processing of personal data is conducted on the basis of Art. 6 section 1 letter a of GDPR, you have the right to withdraw your consent at any time with no impact on the lawfulness of the processing conducted on the basis of consent given prior to its withdrawal.
6. You have the right to lodge a complaint with a supervisory authority, i.e. President of the Office for Personal Data Protection).
7. The provision of data is voluntary, but necessary to achieve the purposes set out in point 3. If you do not provide the data, it will not be possible to conclude the contract and implement it.
8. The data provided by you will not be disclosed to third parties. The recipients of the data may be only:
  - 1) Bodies and institutions authorized to obtain data on the basis of applicable law (e.g. Border Guard, Customs Office, Civil Aviation Office, and Tax Office).
  - 2) Providers of legal and consulting services (in particular law firms).
  - 3) Entities processing data on our behalf under the data processing entrustment agreement.
  - 4) In addition, your personal data will be disclosed to authorized persons employed by the Data Controller on the basis of employment contracts or civil-law contracts.
9. Your personal data will not be subject to automated decision making, including profiling.
10. The Data Controller does not intend to transfer personal data to a third country or international organization.
11. Your personal data will be kept for the period of implementation of the contract and for the period required by law, however not less than the limitation period for possible claims relating to the conclusion and implementation of the contract.